

3. The mentor provides general information of the practice of law, rather than advising on the specifics of any individual case.
4. The proteges will manage their own cases and practices, not relying on the mentor's advice on how to handle a particular case.

Objectives

- * Mentors help shape future attitudes of members of the bar.
- * Mentors revisit enthusiasm, and fears, of early days in practice.
- * Proteges overcome isolation by meeting other people with similar practice experiences and build networks of contacts with other members of the Bar.
- * Proteges can admit ignorance without fear of jeopardizing credibility or career options with their law firm's partners, corporate employers, or clients.
- * Proteges learn "street smarts" to help them survive and to complement their technical knowledge of the law.

How Do I Find Out More?

For more information or to get a Mentor Participation Form (for Mentors), a Protégé Application, Guidelines, and Disclaimer Form (for Protégés) contact:

DBA Mentor Program
c/o Dallas Bar Association

Kathryn Zack or

Cathy Maher

2101 Ross Ave.

Dallas, TX. 75201

phone (214) 220-7450 or (214) 220-7401

fax (214) 220-7465

kzack@dallasbar.org

cmaher@dallasbar.org

Sponsored by the Dallas Bar Association. You need not be a member to participate.



Dallas Bar Association
Senior Lawyers
Committee
Presents the

Mentor
Program
for
Lawyers

Our Reason for Being

Ever wonder what happened to the ideals of civility, integrity, and professionalism you aspired to in law school? These ideals are alive and well in the Dallas Bar Association Mentor Program, and we are committed to the enhancement of these three axioms.

Our Senior DBA Mentors believe each individual lawyer and Judge must adopt and practice these ideals, or the members of our profession will continue to be looked upon as a group of predators rather than the greatest protectors of our life, liberty and property.

We, as members of the DBA Mentor Program, commit ourselves to making these principles a reality once again!

A Mentoring Program with a Purpose

- * To assist newly-licensed lawyers, lawyers beginning solo practices and lawyers making a significant change in their area of practice.
- * To increase the professionalism and the public perception of the profession.
- * To build relationships among new and experienced lawyers in an effort to foster a more collegial attitude among lawyers.

Mentors

- * Lawyers with at least seven (7) years experience;
- * Lawyers in good standing, with no disciplinary sanctions in the last five years;
- * Lawyers interested in helping to develop the future of legal practice;
- * Lawyers willing to commit to at least

- one year of participation; and,
- * Lawyers who know and commit to the Guidelines of Professional Courtesy and the Lawyer's Creed.

Proteges

- * Lawyers licensed less than five (5) years; or
- * Lawyers beginning a solo practice; or
- * Lawyers making a significant change in their area of practice; or
- * Lawyers who think they might benefit from the program.

General Rules

1. The participants respect the confidentiality of the members of the group, consistent with the Texas Rules of Disciplinary Procedure.
2. The groups must meet at least once a month, preferably informally, to encourage the exchange of ideas and information.